



Lancaster County Sheriff's Office

5 Year Budget Plan- 2025-2030

Sheriff Barry S. Faile

Table of Contents

5 Year Budget Plan Overview	3
Manpower	5-6
5 Year Budget Plan Outline	7
Patrol Deputies	8-9
Investigations	10
Budget Line Items	11
Capital Requests	12
Detention Center	13
Detention Budget Outline	14-15
Detention Center Manpower	16
Budget Line Items	17-18

5 Year Budget Plan Overview

In an effort to help Lancaster County Administration and Council better prepare for our future needs, we have prepared the following 5-year plan regarding our expected needs. This should be considered a living document as it may change as our county and department change.

At the Lancaster County Sheriff's Office our primary goal and *mission is to provide efficient, innovative, and professional law enforcement services tailored to the needs of individual communities to improve their quality of life and keep them safe.* To fulfill our mission, we have set forth the following goals for the next year.

1. Reduce Crime and target repeat offenders.
2. Recruitment and Retention to increase applicant pool, hiring and enhancing our workforce.
3. Use innovative tactics, technology, and concepts to improve our service level.
4. Continue the LCSO Serves initiative to improve customer service as we focus on growing minds together and practicing consistency.

Vision Statement:

The Lancaster County Sheriff's Office will become the statewide standard in policing through our commitment to excellence, professionalism, and education.

The Lancaster County Sheriff's Office is a State and Nationally accredited agency. We are dedicated to maintaining the high standards that we have put in place. We have without a doubt the best group of employees in the State. Our personnel are dedicated team players and will do whatever is necessary to get the job done. Over the last few years, our peers and other outside entities have repeatedly recognized our agency and our personnel for their outstanding service. Each day we strive to become the statewide standard in Law Enforcement. We will continue to adapt and change as necessary to improve the quality of service that we provide. We are committed to doing whatever is necessary to improve our community. Over the next 5 years we intend to focus on improving our relationship with the community, maintaining/recruiting high quality personnel, and preparing our agency for future demands that will be placed on us as the county continues to grow.

LCSO Serves

In November 2023, the Lancaster County Sheriff's Office took a groundbreaking leap forward in the law enforcement communities across South Carolina with the introduction of "LCSO Serves". This cutting-edge customer experience training and curriculum initiative made history as the first of its kind in the state. By strategically developing a curriculum focused on improving interactions and communication with citizens, the Sheriff's Office has demonstrated a commitment to enhancing the overall customer experience provided by law enforcement and sets a new standard for excellence in law enforcement.

To facilitate this initiative, the Sheriff's Office enlisted the expertise of the DiJulius Group, a renowned company known for its excellence in customer service. The DiJulius Group has a track record of training employees for highly regarded organizations such as Chic-Fil-A, Starbucks, Nordstrom, The Ritz Carlton, and Mercedes Benz. By partnering with this group, the Sheriff's Office has ensured that its employees receive top-notch training in customer service.

By implementing LCSO Serves, the Lancaster County Sheriff's Office sets a precedent for other law enforcement agencies in South Carolina. This initiative recognizes the importance of communication, empathy, and positive interactions in building trust and fostering positive relationships between law enforcement and citizens. The training and curriculum guided by the DiJulius Group and developed by the steering committees, equip our employees with the necessary skills and mindset to deliver exceptional customer service, drawing from the best practices of renowned organizations.

Use all interactions as opportunities to serve leaving a *POSITIVE* impression

<i>Professionalism</i>	<i>Compassion</i>	<i>Excellence</i>
<i>Knowledge</i> <i>Integrity</i> <i>Respect</i>	<i>Empathetic</i> <i>Assuring</i> <i>Engaging</i>	<i>Resourceful</i> <i>Educational</i> <i>Collaborative</i>

ALWAYS

- Be on stage
- Be transparent
- Find out
- Know your purpose
- Own your actions
- Treat others w/respect
- Take your time/be patient

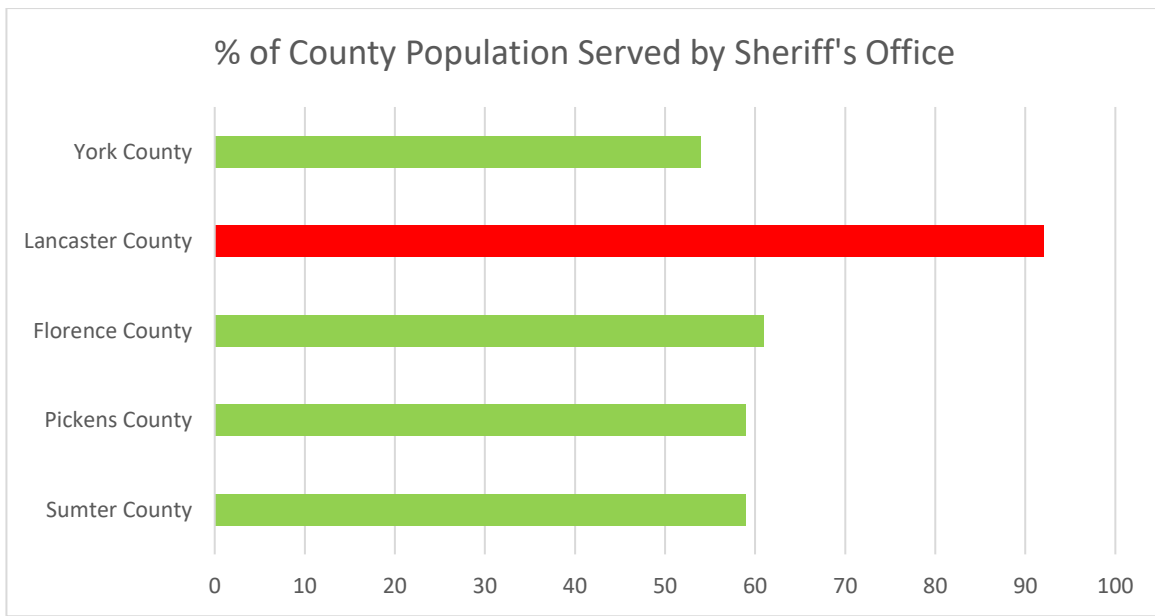
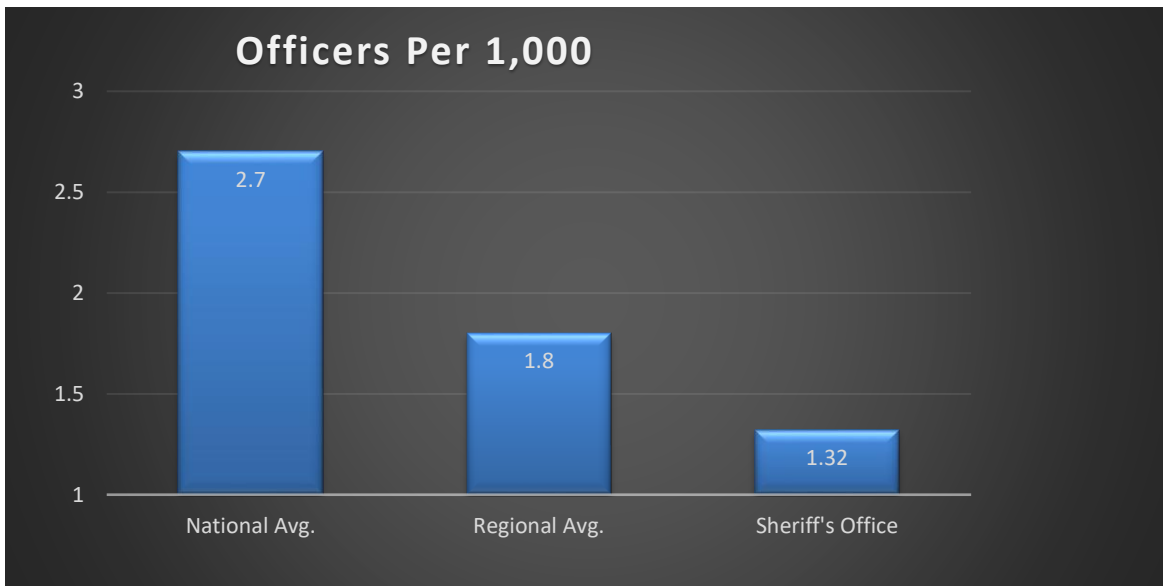
NEVER

- Show Frustration publicly
- Be dishonest
- Say There's nothing I can Do
- Overpromise/be dismissive
- Make excuses
- Be unprofessional
- Take shortcuts

Manpower

The Sheriff's Office is responsible for Law Enforcement services throughout the County of Lancaster except for the City of Lancaster. The Sheriff's Office maintains multiple divisions that include Patrol, Investigations, Corrections, Judicial Services, Narcotics, and Support. The Sheriff's Office is an accredited agency through both the South Carolina Law Enforcement Accreditation Commission and The Commission for Accredited Law Enforcement Agencies (CALEA).

Managing the growth of the county, preparing for anticipated growth, and retaining qualified and trained personnel are areas of significant concern. It's no secret that Lancaster County has experienced tremendous growth. The surge of housing and businesses has heavily impacted the Sheriff's Office, particularly in the Indian Land area. The result of Lancaster County's increased population is simply more calls for service. More people equals more work. Calls for service have increased 52.8% over the last 10 years. 2023 and 2024 produced levels of call volume higher than any time in our history. We must also grow to meet the increasing demand.



As of November of 2024, the Sheriff's Office consists of 147 sworn positions (includes 18 Judicial Deputies and 14 School Resource Officers funded by either the School District or State SRO Grant), 42 Correctional Officers, and 32 non-sworn support positions. As has been the case nationwide, staffing remains an ongoing area of concern.

As previously pointed out, the Sheriff's Office is significantly understaffed compared to both National and Regional officers per capita. For comparative purposes the following information is from the 2023 Crime in the United States publication by the United States Department of Justice. County law enforcement staffing is not separated by population and is a national average of 2.7 sworn officers per 1,000 population. Municipal agencies are separated by geography and population; the same table shows that for a municipal department in the South Atlantic of 100,000 to 249,000 population the average is 1.8 sworn officers per 1,000 population. As indicated above, the Lancaster Sheriff's Office has 147 sworn positions authorized. For comparative purposes we will use the Lancaster County 2023 Census number of 111,652. Using that number, to meet the national average of county agencies the staffing level should be 299 sworn positions. Using the South Atlantic municipal number in our population range, the staffing level should be 194 sworn positions. By either measure, our 1.32 sworn officers per 1,000 population is very low.

This low ratio is particularly troublesome because the Sheriff's Office provides general law enforcement services to 91.85% of the county population, which is atypical when many Sheriff's Offices provide services to 50 to 60% of their county's population with some below 15%.



5 Year Budget Plan Outline

The first section of this plan will outline the significant budgetary increases for each of the upcoming years on top of already budgeted amounts. No mention of budgetary accounts that are not anticipated to change will be made. Each subsequent year represents anticipated changes and assumes that the previous year's request was granted and applied to the budget. The following narratives address each request and provide a justification.

Requested Item/Personnel	Year 1 2025/2026	Year 2 2026/2027	Year 3 2027/2028	Year 4 2028/2029	Year 5 2029/2030
1. Uniformed Deputies- Includes Salary and Fringe Benefits, 1-time Equipment Cost	4 Deputies \$472,015	4 New Deputies/ 2 Traffic Deputies Grant Expires \$708,022	4 Deputies \$472,015	4 Deputies \$472,015	4 Deputies \$472,015
2. Investigators- Includes Salary and Fringe Benefits, 1-time Equipment Cost	2 Investigators/ VCTF Grant Expires \$253,645	1 Investigator \$125,905	1 Investigator \$125,905	1 Investigator \$125,905	1 Investigator \$125,905
3. Training	\$20,000	Nothing Anticipated	\$4,000	Nothing Anticipated	\$4,000
4. Supplies/Clothing	\$24,523	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
5. Gasoline	\$45,760	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
6. Leads Online Contractual Increase	\$1,528	\$1,528	\$1,528	\$1,528	\$1,528
7. Substation Rent	\$4,838	\$1,175	\$1,175	\$1,175	\$1,175
8. Flock Cameras	\$27,750	\$20,750	\$20,750	\$20,750	\$20,750
9. Overtime	\$25,000	\$8,000	\$8,000	\$8,000	\$8,000
10. Embedded Mental Health Clinician	\$40,000	\$80,000	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
11. Body Worn Camera Increase	\$8,700	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
12. Non-Sworn Grant Coordinators	Nothing Anticipated	LEAD Grant Expires 2 Non-Sworn \$138,00	COAP Grant Expires 1 Deputy/1 Non-Sworn \$184,000	Nothing Anticipated	Nothing Anticipated

Uniformed Deputies

1.

Year 1- 4 Patrol Deputies

It is imperative that we continue increasing staffing to keep up with growth in our county. The following statistics highlight our need to reach full staff and increase the number of deputies in our agency. As shown earlier, the Sheriff's Office is responsible for a significantly larger percentage of our county's population than our counterparts throughout the state. There is only 1 small municipality in the county that has its own police department. This leaves approximately 91.85% of Lancaster County's population for the Sheriff's Office to serve.

District 1 (Indian Land) is particularly problematic for us. The addition of numerous retail establishments, neighborhoods, and apartment complexes in the Indian Land area have caused specific issues that have strained our resources. Shoplifting incidents have drastically increased over the last few years. Most of that increase comes from the Indian Land area following the construction of the businesses that were not previously present. These businesses, apartment complexes, and tightly compacted neighborhoods have proved to be magnets for civil disturbances. Violent Crime in District 1 was up **9%** in 2024. Property Crime in District 1 was up **39%** in 2024.

Due to the number of additional neighborhoods and complexes it is nearly impossible for our staff to patrol all of them on a regular basis. Traffic has also become a significant issue, negatively affecting our response times. The below chart represents a small sampling of the call for service increase created by this development. None of these locations were present in 2010. Fast forward to 2025 and the growth in that area is continuing. There are multiple apartment complexes and retail areas under construction or in the planning process which will only make these issues worse. As you can see from the chart below, the more retail businesses and apartment complexes we have, the more calls we will be dispatched to.

Location	2017	2018	2019	2020	2021	2022	2023	2024
Walmart	447	535	580	630	531	566	446	377
Carolina Commons	178	168	147	189	183	181	200	308
Lowes	90	132	150	125	161	174	191	135
Redstone Center	13	91	143	169	171	282	265	150
Apartments- Indigo/Bailes Ridge	127	228	254	299	249	440	384	384
The Mason	0	0	7	56	95	232	120	114
The Court at Redstone	0	0	0	9	46	96	55	68
The Tapestry	3	5	3	6	4	9	49	98

Uniformed Deputies (Continued)

In preparation for what will continue to come, we have researched neighboring areas that have fully developed retail areas. What we have found is that those agencies have significantly higher levels of larcenies than we do. That difference is due to a higher frequency of retail and commercial theft. For example, the City of Rock Hill (population of only 74,102) has 53% more Larcenies than we do. As another example, the City of Pineville, which has a population of approximately 10,000 reports almost the same number of larcenies as we do, largely due to retail theft. We believe that this is what we can expect as the County continues to develop. We must have more resources to face these issues. Without additional resources, response times will increase, and our deputies will be spending less time in residential areas.

Without the additional deputies, we will continue to be overwhelmed with calls for service, and the quality of service we are able to provide will steadily decline as the population and demand for service increases. Our response times will continue to increase, and we will be unable to provide the current level of service and protection. The chart below shows our anticipated need for uniformed patrol deputies over the next five years.

Progression of Manpower

Positions	Current	Year 1 2025/2026	Year 2 2026/2027	Year 3 2027/2028	Year 4 2028/2029	Year 5 2029/2030
District 1- Patrol	25	29	31	35	36	38
District 2- Patrol	29	29	31	31	32	34
District 3- Patrol	19	19	19	19	20	20
Traffic/Street Crimes Unit	5	5	5	5	6	6



Investigations

2. Year 1- 2 Violent Crime Investigators

In October of 2025 the 5 year highly successful Multi-Jurisdictional Violent Crime Task Force Grant will come to an end. Over that 5-year period our team has boasted an impressive Violent Crime Clearance rate that ranks in the top 3 among all other agencies in the state each of those years. 2 of the investigators on that team are funded by the grant that will be ending. This funding request will allow us to leave these investigators in place so that they can continue their current functions.

Year 2-5- Additional General Investigators as outlined above and below in the chart.

Progression of Manpower

Positions	Current	Year 1 2025/2026	Year 2 2026/2027	Year 3 2027/2028	Year 4 2028/2029	Year 5 2029/2030
Investigators	15	15	16	16	17	18
Narcotics Officers	6	6	6	7	7	7
Crime Scene Investigators	5	5	5	5	5	5



Budget Line Items

3. **Training:** We are requesting a \$20,000 increase to the travel/training line item. This is due to multiple factors. As our agency continues to grow, our training budget must also grow to accommodate proper training for new personnel. Additionally, the move to adopt GSA per diem rates will significantly increase the cost of sending personnel to advanced training.
 4. **Supplies/Clothing:** We are requesting an additional \$15,523 in this line item. In addition to the cost of uniforms increasing we are in the process of developing an online store with our uniform and clothing dealers. This will allow deputies to visit the store when they need replacement uniform equipment. Deputies will be allowed to order approved items during approved time periods which occur during designated times of the year. The annual allowance of \$900 will be spread over the designated times and will cover the cost of uniforms, jackets, footwear, headwear, training uniforms, duty belt, and other uniform accessories. We believe that this will greatly improve our efficiency as well as professionalism. This increase covers all aspects of Dept. 110 to include uniformed deputies, investigators, civilian staff, and specialty units like SWAT and K9.
 5. **Gasoline:** We are requesting a \$45,760 increase to the gasoline line item due to an apparent budget shortfall. We have no control over the price of gasoline nor the number of miles we must drive.
 6. **Leads Online:** We have been notified of an upcoming increase to a software program that is used regularly by investigators to investigate cases. It is imperative that we continue to have access to this program.
 7. **Substation Rent:** We are requesting a 3% increase to cover the cost of the annual contractual rent increase for the substation in Indian Land. We are also requesting additional funding to cover the cost of a budget shortfall that will occur.
 8. **Flock Cameras:** We are requesting this additional funding to continue paying for two new Flock Cameras that were acquired in FY25 and add 5 additional Flock Cameras to our toolbox. Flock Cameras have repeatedly proven themselves to be valuable crime fighting tools. Additional cameras will only improve our success rate. If granted this request will give us a total of 24 cameras throughout the county. The new camera request includes a 1-time fee of \$3250 and the 1st year's annual reoccurring cost of \$24,500 for the 7 new cameras.
 9. **Overtime:** We are requesting this increase to cover the cost of what will be a budget shortfall. Over the last few years our salaries have increased, however our overtime allotment has not. The main source of overtime comes from required training, which is directly affected by the hourly rate. In addition, we currently have 10 vacancies, and overtime is often necessary to staff our shifts.
 10. **Embedded Mental Health Clinician:** We are requesting these additional funds to renew our contract with Dr. Nikki Vasilas to provide an in-house mental health clinician at the Sheriff's Office. We believe this service is very important for the health and well-being of our staff. This clinician will be used to conduct counseling services, mental health checkups, critical incident debriefs, and training for our personnel. This will help ensure our staff is healthy and performing at the highest level. The contract is currently being paid using grant funding through Jan. of 2026. The request covers the remainder of FY26. Note* FY25 included \$57,000 to fund this project. We will not use any of that funding in FY25 because the grant covered the entire cost.
 11. **Body Camera Increase:** We are requesting an additional \$8,700 to cover the annual reoccurring cost of the 8 new body cameras that were acquired in the FY24 budget year. **Note- The original request of \$10,000 for Year 1 was granted in the FY25 budget however it appears CIP funding was used for this. Body Cameras are not a one-time purchase. They are an annual service program. This does not account for the reoccurring annual fees. This \$8,700 must remain in the contractual services account.
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Capital Requests

These requests are based on expected capital needs for the next five years.

Requested Capital	Year 1- 2025/2026	Year 2 2026/2027	Year 3 2027/2028	Year 4 2028/2029	Year 5 2029/2030
1. Vehicle Expenditure Increase	\$1,980,000	\$1,518,000	\$1,518,000	\$1,518,000	\$1,518,000
2. Sheriff's Office Upgrades	\$170,000	Nothing anticipated	Nothing anticipated	Nothing anticipated	Nothing anticipated

1. **Capital Request: Vehicles-** We are requesting additional funds for the capital vehicle replacement fund. We have prepared a vehicle replacement program after a thorough review of our vehicle fleet. To meet County policy and stay in line with accepted best practices we should be replacing approximately 23 vehicles in our fleet each year. The current allotment for vehicle replacement is simply not sufficient. As a result, there are still 26 front line vehicles out of compliance with County policy in service. These vehicles are either out of compliance due to the mileage or the age of the vehicle. In addition, we are requesting 4 additional Patrol Deputies and will need 4 additional vehicles in our fleet. Although the vehicle money received last year was a great benefit it was not enough to bring us into compliance. The additional requested money will allow us to replace 30 vehicles and get us to compliance so that we can drop back to a maintenance program of approximately 23 vehicles per year. We estimate the total vehicle purchase and upfit cost in 2025 will be approximately \$66,000.
2. **Capital Request: Facility Upgrades-** Painting and Flooring- \$170,000. We are requesting a one-time expenditure of \$170,000 to paint the interior and replace the flooring of the Sheriff's Office (Main building, Investigations building, and CSI building). We have been in our current facilities since 2013 and now have 12 years' of wear and tear on our walls and carpet. These upgrades are necessary so that we can maintain our professional image for the public and our employees.



Detention Center

At the Lancaster County Detention Center our primary goal and mission is to **provide efficient, innovative, and professional correctional services which protects the citizens of Lancaster County by creating a safe, secure, and humane place of incarceration.** To fulfill our mission, we have set forth the following goals for the next year.

1. Continue to recruit, train, and retain high quality personnel with the highest moral standards.
2. Continue to search for innovative and efficient means of conducting business and continually strive to upgrade current technology.
3. Work with Lancaster County Administration and Council to increase staffing to level in preparation for the opening of the new Detention Center.

Since 2009, the Sheriff's Office and Detention Center have made unbelievable strides in the level of professionalism and service that we provide to the citizens in Lancaster County. We have also shown the ability to adapt and change as necessary to improve our quality of service. That ability and willingness to change has led to great improvements in our service. We have completely rewritten the Detention Center Policy and Procedures manual, improved the hiring process to ensure our personnel meet the highest standards, improved our processes to streamline efficiency, and implemented a new corrections management software.

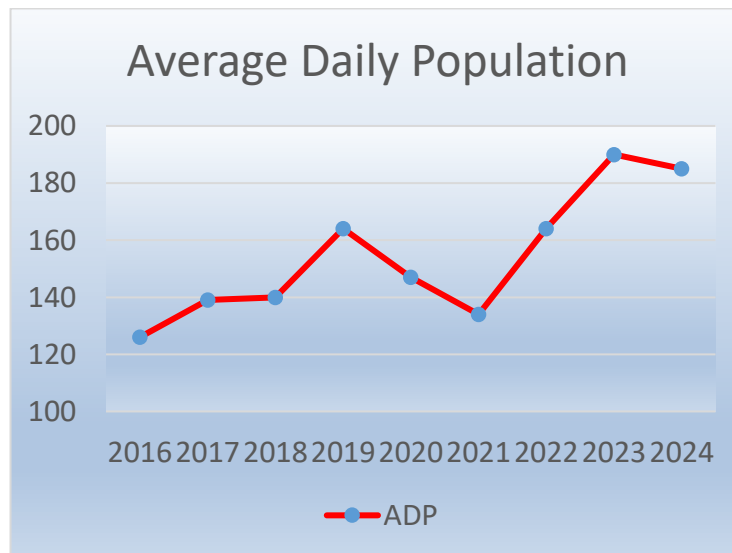
Although we have made great strides, we do have several weak areas that need improvement within the Detention Center. The County of Lancaster has experienced dramatic growth which greatly impacts our Detention Center. These increases make it difficult for our current staff to meet the needs of the facility safely and adequately.

Our most prevalent weaknesses are aging technology and infrastructure. Our Detention Center was built in the late 1970s and is currently outdated, inefficient, plagued with safety issues, and overcrowded. We have started the construction of a new facility that is needed to replace the current center. A special 1 cent sales tax was passed in November 2020 to fund the new facility. Completion is projected to be late 2026.

Detention Center Budget Outline

The first section of this plan will outline the significant requests and anticipated increases for each of the upcoming years on top of already budgeted amounts. No mention of budgetary accounts that are not anticipated to change will be made. Each subsequent year represents anticipated changes and assumes that the previous year's request was granted and applied to the budget. The following narratives address each request and provides a justification for it.

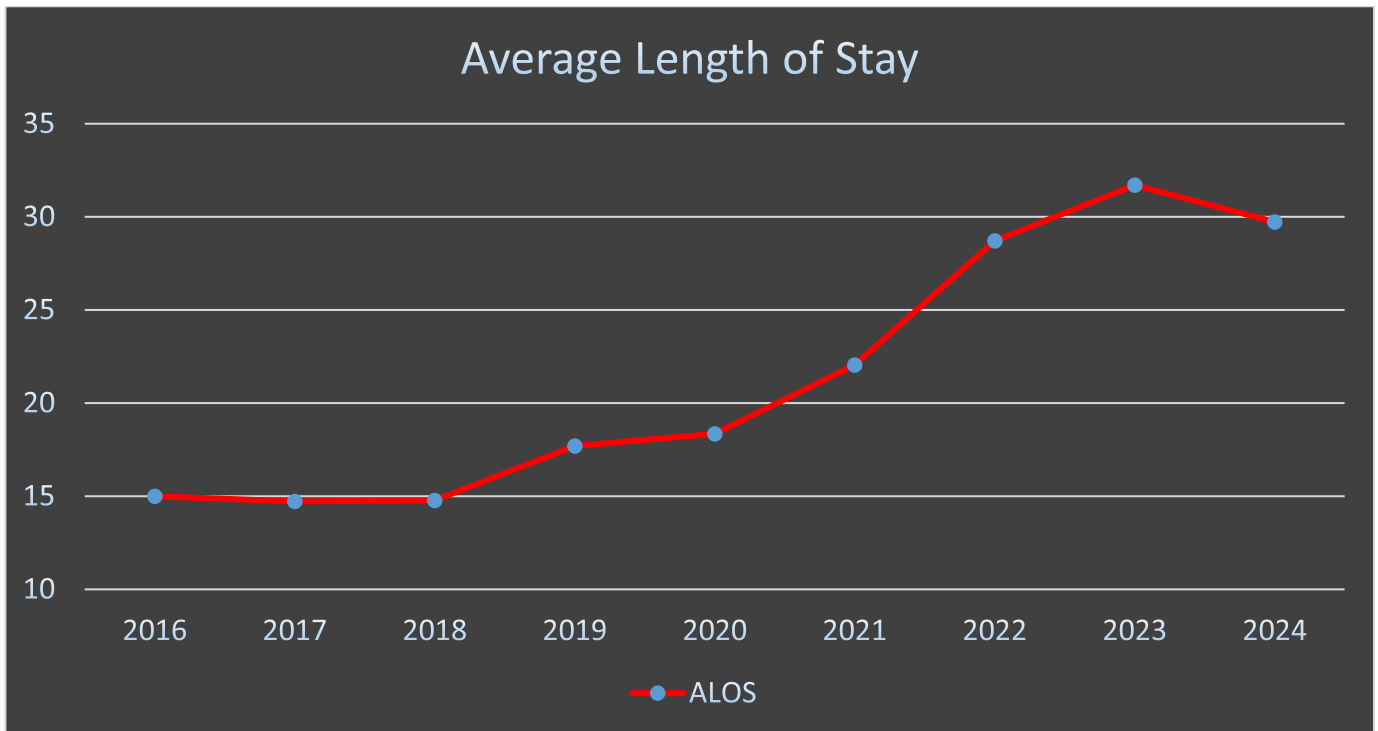
Requested Item/Personnel	Year 1 2025/2026	Year 2 2026/2027	Year 3 2027/2028	Year 4 2028/2029	Year 5 2029/2030
1. Correctional Officers	4 C/O \$382,488	8 C/O \$764,976	8 C/O \$764,976	4 C/O \$382,488	Nothing Anticipated
2. Maintenance Tech	\$73,081	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
3. Administrative Assistant	\$60,096	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
4. Overtime	\$10,000	\$8,000	\$8,000	\$4,000	Nothing Anticipated
5. Supplies/Food	\$18,822	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
6. Medical	\$910,576	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated
7. Body Cameras	\$3,363	Nothing Anticipated	\$3,363	Nothing Anticipated	Nothing Anticipated
8. Training	\$5,000	Nothing Anticipated	\$5,000	Nothing Anticipated	Nothing Anticipated
9. Capital- Maintenance Vehicle	\$65,605	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated	Nothing Anticipated



LCDC Inmate Population

Our facility currently has 121 beds. Every year we are cited by the Department of Corrections for issues that relate to overcrowding. Our biggest issue with our population occurs because we do not have enough maximum-security space for our growing number of violent inmates. 36 % of our space is barrack-style housing designed for trustees who have been sentenced. On average, less than 5 % of our inmate population falls into this category. In 2019, we were granted a waiver from SCDC which temporarily allows us to house low level pre-trial inmates in this space. Although this has helped, we are still in dire need of the larger facility that is currently under construction.

In 2018 our average daily population was 139. The highest census throughout 2018 was recorded at 168 inmates. In 2019, the average daily population was 164 and the highest recorded population is 211. On an average day, we have approximately 40-80 inmates sleeping on the floor with just a mattress. These record high numbers continued into 2020 until the COVID 19 Pandemic struck. When this occurred several factors greatly reduced our jail population to an average daily population of 123. In 2021, the average daily population began rising again towards pre-pandemic levels. In 2022 our average daily population returned to 164 and reached an all-time high of 190 in 2023. The ADP remained near the all-time high throughout 2024. Our record single day population high of 217 occurred in 2024.



Manpower

1. 4 Correctional Officers

Staffing assessments completed by Robert Benfield from the South Carolina Associations of Counties recommended 39 personnel for the existing detention center. In FY 2024, we finally reached the recommended staffing level. **Unfortunately, the new detention center that is set to open in late 2026 will need far more staffing to safely operate. We must begin hiring and training these new officers now.**

*Special Note: In December 2021 the Data Collaborative for Justice at the John Jay College of Criminal Justice released a study entitled “Understanding Trends in Jail Populations, 2014 to 2019: A Multi-Site Analysis”. One area of the study that was important laid out the national average to house an individual for a one-year period which was \$34,000. For the Lancaster County Detention Center’s most recent annual Average Daily Population of 185 this would equate to \$6,290,000. The 2024-2025 Fiscal Year budget for the Detention Center is \$4,326,129; a difference of \$1,963,871. Since 76% of our Detention Center budget is personnel cost, this shows that we are significantly underfunded in personnel compared to the national average.



LCDC Budget Line Items

2. **1 Maintenance Technician**- We need to prepare to have a dedicated maintenance technician at the new Detention Center. It will be a large building that inmates will abuse from day 1. Having our own maintenance technician on staff during the construction of the facility will be a great benefit. We have discussed this request with the County Maintenance Director who agrees that this is a needed position. The County Maintenance Director also agrees that this technician should be hired now so that they can be an active participant in the construction process. This will provide them with valuable knowledge and experience about the inner workings of the facility.
3. **1 Administrative Assistant**- The jail population has continued to rise at an alarming rate over the last few years. Both the average daily population and average length of stay have nearly doubled in less than 10 years. Both reached an all-time high in 2024. The overpopulation of inmates requires much more work from the corrections officers. We are requesting this position to relieve some of the administrative tasks from the officers. The Detention Center Administrative Assistant will free up officers by answering telephone calls, inquiries from citizens, assisting with bond hearing paperwork, filing, scanning, admin report generation, procurement procedures and ordering.
4. **Overtime**- We are requesting an increase to the overtime line item to account for what will be a budget shortfall. Due to our current vacancy rate, we have been forced to use a higher amount of overtime. We anticipate this to continue until our vacancy rate improves. Our overtime is also impacted by the recent salary increases and the amount of required training detention officers must attend.
5. **Supplies-Food/Beverage**- We are requesting additional budgeted funds for our inmate food vendor account. Our food vendor has advised us to prepare for a 5% cost increase due to rising food and supply prices. Fortunately, our inmate population has been slightly less than the previous year, so our allotted budget has been otherwise appropriate.
6. **Ps-Medical**- We are requesting an increase of \$910,576 to our inmate medical fund to allow us to move to 24-hour comprehensive medical coverage program in the detention center. The current medical program only covers 12 hours each day and has proven to be a significant strain on both ours and EMS' services. Over the last 3 years, EMS has responded to the Detention Center an average of 250 times per year. Detention Center medical care is also the center of a great deal of liability for the county. Medical issues occur 24 hours a day in the facility and we do not always have trained medical services available. This places a burden on our County EMS due to excess after-hour calls to the jail as well patrol deputies who are removed from service to routinely escort inmates to the local emergency room on almost a daily basis.
In the event the 24-hour medical proposal is denied. We will still need an increase of \$26,621 to our current medical contract due to a vendor imposed 6% increase beginning July 1. The vendor-imposed cost increase is said to cover nursing salaries, on-call services, medication increases, and our average daily population increase.
7. **Body Cameras**- We are requesting an additional \$3,363 for contractual services (this will be a reoccurring cost) related to adding 4 additional body worn cameras to our detention staff inventory. Over the last few years the number of detention officers have increased and we now experience situations where not every officer has a camera available to use. If we are granted the additional 4 officers, this will become even more important.
8. **Training**- We are requesting an additional \$5,000 within our training allocation to cover training for additional personnel as the total staff in the Detention Center increases. The increase will also help us offset the new GSA per diem rates that will go into effect in FY26.

9. Capital Request- Maintenance Vehicle- This request is directly associated with the request for a Detention Center Maintenance Tech. This is the service vehicle needed as recommended by County Fleet Manager, Brandon Elliott.

